

Announcement

Mervi Ryynänen appointed CEO of Observis Oy

Observis has appointed **Mervi Ryynänen** as its new CEO, effective 7 September 2026.

Ryynänen joins Observis from Digita Oy. She brings more than 25 years of international leadership experience in business development, commercial growth and technology-driven business.

The appointment supports Observis' next phase of growth and its ambition to further strengthen its international business.

The founders will continue in active roles within the company. **Tommi Kainulainen**, who has served as CEO since the establishment of Observis, will focus fully on expanding Observis' business in the Middle East and Africa and will lead the local Observis MEA company. **Heikki Isotalus** will continue as COO and **Ville Kanerva** as CTO.

"Mervi brings extensive experience in leading international growth, entering new markets and building long-term customer relationships. She also has a strong track record of turning complex technologies into practical solutions that create measurable value for customers. We are confident that her leadership and experience will help Observis accelerate its international growth and achieve its strategic ambitions," says **Tarmo Karhapää**, Chairman of the Board of Observis Oy.

"What impressed me most about Observis was not only the technology, but what the company has built over the years: deep expertise, trusted customer relationships and a strong reputation for helping customers solve some of the most demanding safety and security challenges. That combination of expertise, purpose and trust creates a strong foundation for the future. I look forward to working with our talented team, together with our customers, partners and Board, to build the next phase of Observis' international growth." says Mervi Ryynänen.

About Observis Oy

Founded in 2010, Observis develops advanced situational awareness solutions that help organisations detect threats and protect people.

The company's solutions integrate data from CBRNe (Chemical, Biological, Radiological, Nuclear and Explosive) sensors and other safety and security systems from multiple manufacturers into a single, intuitive operational picture. By turning complex data into clear, actionable information, Observis helps customers respond faster and more effectively when every second counts.

Observis serves customers internationally across civil protection, defence, public safety and critical infrastructure. With more than 15 years of experience in CBRNe systems and integrations, the company delivers reliable, easy-to-use solutions that improve preparedness, resilience and operational effectiveness.

Further information

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